

School Improvement Team Meeting Minutes for November 18, 2013

Attendance:

X	Michael Fuga	Principal	X	Jenn Aguilar	Support Faculty
X	Lance Scott	Assistant Principal			Classified Staff Rep.
X	Lamont Tindley	Voyager Team			School Counselor
X	Amy Scott	Navigator Team	X	Kim Broadnax	Parent
X	Glenn Estacio	Pathfinder Team	X	Monique Hosley-Hyman	Parent
	Amie Pugh	Pioneer Team	X	Birshari Cox	Parent
X	Stacy Palen	Explorer Team	X	Terrence Scarborough	Parent
	Aaron Campbell	Dreamseeker Team	X	Audra Simpson	Parent
X	Cassie Abels	EC Teacher		Francelia Burwell	Parent
X	Brian Yarborough	Electives Teacher		Rachel Blouin	Parent Alternate
X	Jenny Umbarger	Support Faculty			

Others in attendance:

Lauri Brandenburg

Meeting was called to order at 3:20.

Welcome and Review of Minutes

Chairperson Cox welcomed the group. Minutes from the October meeting were sent out prior to the meeting for review.

Principal's Update—Overview of EOG Scores and Data from last May

Mr. Fuga shared data received on discipline and EOG scores. Our in-school suspension numbers have decreased this year but our out of school suspension numbers have increased. Mr. Fuga shared that prior to returning to the regular setting, students serving ISS or OSS meet with a counselor. The suggestion was made to have the positive culture sub-committee explore some potential options, including a mentor group within the building (teachers paired up with students) and a group similar to Sophisticated Ladies for males. Based on EOG results, Rogers-Herr went from 82% proficiency to 48.6%. This was the trend across the district and state as a result of the new curriculum/tests, renorming year, no retests, etc. Individual student score reports will be available soon and the committee provided feedback on how to present this information to parents and students. Score reports will be distributed the day of the PTA general meeting and Mr. Fuga will present at the meeting and be available to answer questions. The suggestion was made to provide parents with a cheat-sheet of information and to provide opportunities for "kitchen table" style conversations.

Break-up into SIP Goal Teams

Committee divided into SIP goal teams to discuss status and identify the next action steps. Upon reconvening, the subcommittees shared the following as action steps:

- Literacy: focus on publishing writing pieces (blogging, etc.); ThinkCALM training; utilize NCWrite program for CAs and other writing; continue to focus on doing fewer things deeper and better
- Math: implement math tutoring program after school (math teachers, external resources, peer tutoring)
- Positive culture: Ram Bucks program is being implemented; teachers each received “bucks” certificates to give to students as they are demonstrating positive character traits and the bucks can be redeemed for a prize/drawing/etc.; need to compile prizes; exploring option of school postcard to mail out; mentoring piece—trying to figure out if it will be internal or external and will send out survey to teachers
- Technology: MTAC meets this Thursday and the goal will be to develop and implement training schedule

Update on Student Government Plans—tabled until next meeting

Other aspects of Rogers-Herr that are beyond the scope of the SIP that we want to discuss or improve?

- Ms. Cox requested input from the committee members on parent conferences being done as a team rather than individual teachers

Next meeting: December 9, 3:30-4:30

Terrence Scarborough will bring refreshments.

The meeting was adjourned at 4:24.